

Health Care Management (Bachelor of Science)

Southern Illinois University Carbondale

The Health Care Management (HCM) major provides coursework and experience across the spectrum of health care supervision and management. Many HCM graduates obtain supervisory and administrative positions in various health and medical care facilities such as hospitals, nursing homes, home health agencies, public health departments and assisted living centers. Former HCM graduates have been successful in graduate programs such as Health Care Administration, Rehabilitation Administration, Business Administration, and Public Health Administration. The Bachelor of Science in Health Care Management allows the student who has completed an AAS degree, or diploma program, or who has a health care background, to build upon his/her technical education through a combination of university core curriculum courses, major requirements, and approved major electives, and the SIUC University Core Curriculum.

The 41-hour University Core Curriculum requirements may be satisfied by completing courses at any accredited college or university; credit received through CLEP, USAFI, DANES; or through proficiency examinations. Students who have completed an A.A.S. may be eligible for the Capstone option which reduces the hours required in the University Core Curriculum. Students also may receive credit for previous educational, military and occupation experience. Credit is established by departmental evaluation. Internships and independent study opportunities are available upon approval by the student's faculty advisor.

Current requirements are: (See back for specific course information)

<i>University Core</i>	41*
<i>Required Background Courses</i>	14-15
(Medical Terminology, Business Computing, Acct 220, Econ 240, and Basic Statistics)	
<i>Health Care Management Requirement</i>	48
Core Requirements.....	24
HCM 340, 360, 364, 375, 381, 385, 388 and 401	
Internship or equivalent.....	3
HCM or Related Courses.....	12
HCM Electives/Approved Substitutions	9
<i>Electives</i> (Business and Administration, Psychology, or Information Technology encouraged).....	
	16-17
<i>Total</i>	120

*Some students may qualify for the 30-hour Capstone Option

First Year and Second Year

University Core and Electives. Recommended: biology, microeconomics, psychology, human health, medical terminology, accounting, basic computing, and statistics.

Third Year

HCM 340 Marketing for Health Care Organizations
 HCM 360 The U.S. Health Care System
 HCM 364 Health Care Supervision
 HCM 381 Health Care Management
 HCM 385 Fiscal Aspects of Health Facilities
 HCM 388 Legal Aspects of Health Care
 HCM or Related Courses/Electives

Fourth Year

HCM 375 Analysis and Evaluation of Health Care Services
 HCM 401 Analysis of Issues in the Health Care Industry
 HCM 422 Internship
 HCM or Related Courses/Electives

All electives must be approved by the faculty advisor and department chair. **Minors in a business area are encouraged.** Students who wish to pursue a master's degree should select electives that meet graduate prerequisites. **HCM courses are offered on campus in the evening at least once per year to meet the needs of working adults.**

Persons who wish to sit for the Illinois Nursing Home Licensure Examination would need to complete a Bachelor of Science degree (or have appropriate credentials) or a course of study in nursing home administration (listed below) that is approved under Title 68: Section 310.40 of the Rules for Nursing Home Administrators Licensing Act (NHALA).

Courses required:

- ❖ Health Care Supervision (HCM 364)
- ❖ Long Term Care Administration (HCM 413)
- ❖ Fiscal Aspects of Health Facilities (HCM 385)
- ❖ Health Issues in Aging (HED 440) or Psychosocial
- ❖ Aspects of Aging (REHB 446) or Introduction to Aging & Rehabilitation (REHB 405)

Contact the Health Care Management Program Director for specific information on requirements of the NHALA and the Bachelor of Science in HCM.

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A brief description of the major courses for the Bachelor of Science Degree in Health Care Management is found on the back.

***HCM 320-3 Health Policy.** An introductory course with a focus on the U.S. health policymaking process within the context of the political marketplace. Emphasis is upon the ways health policy affects the determinants of health. Through real world cases in health policy the student analyzes the public policy environment and gains an understanding of how to exert influence in this environment. Prerequisites: ECON 240 and HCM major.

***HCM 340-3 Marketing for Health Care Organizations.** Introduction to principles of marketing as applied to health care as a service industry. Analysis of local demographics and of current market trends in healthcare. Design of plans to include pricing, promotion, distribution channels and evaluation of strategies. Prerequisites: ENGL 101, HCM major or consent of department.

***HCM 360-3 The U.S. Health Care System.** A study of the major components which comprise the U.S. health care system. Course will focus primarily on basic terminology, history, settings, personnel and utilization of services.

***HCM 364-3 Health Care Supervision.** A course dealing with the problems of management of the small working unit (division, department, section, etc.) within a larger health care agency. Included items will be unit goals, identification of problems, staffing needs, monitoring of work progress, unit communications, and interpersonal relations within the unit.

***HCM 375-3 Analysis and Evaluation of Health Care Services.** An examination of theory and practices in evaluation of health care programs. Special attention is given to identifying program objectives, measuring performance, and designing evaluation studies. Both quantitative and qualitative methods of analysis and evaluation are covered. The course concludes with discussion of issues in utilization and ethics. Prerequisite: core math, statistics, & HCM 381 or consent of department.

***HCM 381-3 Health Care Management.** This course introduces basic theories of organization and management as applies to the variety of health care organizations. Focus is on the organizational (macro) level of analysis, with strong emphasis on characteristics of the external environment. Prerequisite: 360, 364, and HCP major.

#HCM 384-3 Equipment and Materials Management in Health Facilities. A focus on the preparation of health care administrators with the necessary management tools to assure comfort, safety, and well-being of patients, hospital personnel, and visitors, and to focus their attention on sound maintenance management practices, materials procurement, storage and preservation, records keeping, and the utilities systems needed in a health care facility.

***HCM 385-3 Fiscal Aspects of Health Facilities.** Introduction to the fiscal problems in the administration of health care facilities. Special emphasis is placed on health care reimbursement, working capital, financial statements, and accounting/monetary control for the health care industry. Prerequisite: HCM major, core math, & Acct 220.

***HCM 388-3 Legal Aspects of Health Care.** Principles of law and the U.S. legal system are applied, in large part through case study, in the various areas of health care administration; range of legal issues include malpractice, contracts, corporate liability of health care organizations, liability by health care professionals, patient rights, and consent, along with a specific focus on legal aspects of managed care.

#HCM 390-3 Managing Human Resources and Labor Relations in Health Care Organizations. Introduces students to the major issues related to developing and implementing human resource management strategies, with specific emphasis on their applications within health care organizations. Prerequisite: HCM major and HCM 364 or consent of department.

***HCM 401-3 Analysis of Issues in the Health Care Industry.** The identification and study of current economic, regulatory or operational issues impacting the health care industry. The use of both written and oral reports to present a critical analysis of selected topics. Prerequisite: HCM major or consent of department.

#HCM 410-3 Quality Management in Health Care Facilities. Study of determinants to achieve quality management in health care facilities, utilizing analytical methods of systematic monitoring and evaluation. Describes concepts and application of Continuous Quality Improvement (CQI) and Total Quality Management (TQM). Includes impact on quality of accreditations, credentialing, liability and governmental regulations. Not for graduate credit. Prerequisites: HCM 360, 381, and an approved statistics course or consent of department.

#HCM 413-3 Long Term Care Administration. A study of the principles of nursing home management and assisted living services which examines administrative and staffing functions relating to clients, community, public policy, programming, and financing.

#HCM 420 Ethical Issues in Health Care Organizations. Introduces students to the various existing and emerging ethical issues that arise in the management and delivery of health care services. Emphasis will be placed on the examination of organizational ethics in health care organizations and the ethical dilemmas confronting the individuals who manage them.

***HCM 422 (1-12) Health Care Management Internship.** Each student will be assigned to a University approved health care organization engaged in activities related to health care management and to the student's academic career objectives. Hours and credits are to be arranged individually. Mandatory Pass/Fail. Prerequisite: Minimum grade of C in all HCM courses or consent of department.

*Required HCM core.
#HCM electives

This information is subject to change. Contact the department for the latest information.